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A Foundation of Leadership

Situational Leadership: Building Leaders introduces participants to the Situational Leadership® Model and equips leaders with the necessary tools to skillfully navigate the demands of an increasingly diverse workforce and evolving global marketplace. Widely adaptable to any circumstance, Situational Leadership® skills prepare leaders to meet the moment-to-moment challenges pervasive in today's work environments.

In addition, online or paper-based assessments (LEAD Self and LEAD Other) provide participants with insights into their primary leadership behaviors and the range of styles they tend to act upon.



Supervisors and Managers



LEAD 360° Assessment



Comprehensive Sustainment

Course Benefits

- ✓ Prepare leaders to effectively deal with any situation, opportunity or challenge.
- ▼ Teach leaders the skills needed to determine Performance Readiness® among team members.
- ☑ Provide leaders with an actionoriented framework to immediately increase the quantity and quality of performance conversations.
- ☑ Enhance the work environment with improved performance and teamwork.

Situational Leaders Understand Influence.

The Center for Leadership Studies designed *Situational Leadership: Building Leaders* with your needs in mind. As such, the program is available through four different learning modalties, all designed to create an identical learning experience.



In-Person Instructor-Led

Through a combination of instructor-led training, role-playing and skill-building activities, *Situational Leadership: Building Leaders*

in-person format provides ample opportunity to practice applying the core tenets of the model. Participants learn to effectively assess and adapt to situations when leading others, in order to drive performance at an optimal level.



25+ Languages



One- or Two-Day



In-Person and Remote Certification



Online

Situational Leadership: Building Leaders
Online combines four web-based modules
into an online course that provides
participants with the foundational knowledge
and skills necessary to begin applying the
Situational Leadership® framework. The
four modules include: Model Overview,
Performance Readiness, Leadership Styles
and Development and Regression.



Self-Paced



Virtual Instructor-Led

Situational Leadership: Building Leaders Virtual combines six sessions with a three-part case study that provides participants ample opportunity to practice applying the core tenets of the model. Participants learn to effectively manage by immediately prioritizing broad actions into specific tasks and utilizing the tools that indicate each individual's ability to perform.







Blended

The Situational Leadership: Building
Leaders Blended solution combines two
web-based modules, the Model Overview and
Development and Regression, with a halfday classroom session. The blended program
is designed to provide ample opportunity to
practice applying the core tenets of the model
after first understanding the foundational
principles upon which the Situational
Leadership® approach is built.



18+ Languages



Half-Day + Self-Paced



In-Person and Remote Certification